

Personnel/Labor Relations Committee Meeting
August 18, 2009
5:15 p.m., Room 319, Courthouse Annex

MINUTES

Call to Order

Chairman Bruce Stark called the Personnel/Labor Relations Committee of the Vermilion County Board to order at 5:17 p.m., August 18, 2009, in room 319 of the Courthouse Annex, Danville, Illinois.

Agenda Item 1 - Roll Call

Upon the call of roll, the following committee members were present: Robert Boyd, Bill Grubb, Rick Knight, Terry Stal, Daniel Walls and Bruce Stark. Ed Barney was absent.

Also attending the meeting was: County Board Chairman Jim McMahon; Bill Donahue, Assistant State's Attorney; Tracy Moss, News Gazette; and Nancy Boose, Human Resources Director.

Agenda Item 2 - Adoption of the Agenda

Stark asked to remove item 7B, 7C and 7D from the agenda. Grubb moved, seconded by Walls, to adopt the agenda as amended. Motion passed by acclamation.

Agenda Item 3 – Adoption of Personnel Committee Minutes – March 17, 2009

Stal moved, seconded by Boyd, to approve the March 17, 2009, meeting minutes. Motion passed by acclamation.

Agenda Item 4 - Audience Comments

There were no audience comments.

Agenda Item 5 – IMRF Rate Discussion/Board Participation

McMahon is recommending to this committee to approve the phase-in rate offered to the county by IMRF. The budget will show funding for the ARC rate (9.89%), but in order to lock in the option for phase-in rates in the future, we have to accept the phase-in rate (8.58%) or something between the ARC rate and the phase-in rate now. We have until August 31, 2009, to make our choice. McMahon plans to make a one time payment that will equal the higher rate at the end of the 2010 calendar year, as IMRF has pointed out that we can choose to do that. The difference in the two rates in dollars is about \$300,000. At the end of the FY of 2010, we will send IMRF the \$300,000 so our IMRF reserve account is not low at the end of the year. Discussion ensued.

Stal moved, seconded by Grubb, to accept the lower phase-in rate at Chairman's choice lower than 9.89%. Discussion ensued. Upon the call of roll, the following members voted yes, to-wit: Boyd, Grubb, Knight, Stal, Walls and Stark. Barney was absent. Motion passed.

Boose said that as a result of the November IMRF audit, there was a question about the county board members' qualification for IMRF and whether they worked 600 hours per year or more. Boose explained the correspondence and included a copy of the correspondence in the agenda. IMRF wants to know right now if board members who are on IMRF work 600 hours per year or more and asked to have each participating member to sign a form. Those members who are not on IMRF do not need to sign the form. IMRF participation is optional for all elected officials. Discussion ensued.

Donahue added that this is a re-evaluation of a resolution that is already on file with IMRF. Donahue recommends that whatever the majority decides to do is what will probably end up happening. If the majority feel that they do not meet the 600 hourly-standard then he will recommend rescinding the resolution and those who are vested should not have their benefits taken away from them. He spoke with the General Counsel for IMRF and they talked about the vested individuals and their rights. Discussion ensued.

Agenda Items 6

There was nothing to discuss under this item.

Agenda Item 7 – Executive Session

A. EXECUTIVE SESSION Pursuant to Illinois Open Meetings Act 5 ILCS 120/2 (c) (2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Stark moved, seconded by Grubb, to go into executive session. Upon the call of roll, the following members voted yes, to-wit: Boyd, Grubb, Knight, Stal, Walls and Stark. Barney was absent. Motion passed.

Stal moved, seconded by Grubb, to go out of executive session. Upon the call of roll, the following members voted yes, to-wit: Boyd, Grubb, Knight, Stal, Walls and Stark. Barney was absent. Motion passed.

Agenda Item 8 – Items of Information

A. IMRF Correspondence – Boose had several memos and reminders from IMRF, as this committee had not met in a while. Those were included in the agenda. Discussion ensued.

Agenda Item 9 – Questions/Concerns of Committee Members

There were no questions or concerns of committee members mentioned at this meeting.

Agenda Item 10 – Per Diem Roll Call

Upon per diem roll call, the following members were present: Boyd, Grubb, Knight, Stal, Walls and Stark. Barney was absent.

Agenda Item 11 - Adjournment

Being no further business, Stark moved to adjourn the meeting at 6:20 p.m.

Minutes by:

Nancy J. Boose, Human Resources Director